Discovery: Business Records Subpoena for Consumer/Employee Records

Getting records from a non-party business or organization

Parties in a lawsuit can use a "business records subpoena" to obtain records and information from *non-party witnesses* such as banks, employers, or police departments. (<u>Cal. Code of Civil Procedure (CCP)</u> § 2020.410 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.410.).) The procedure requires several steps and takes several weeks, so start early.

Templates and Forms

- Deposition Subpoena for Production of Business Records (SUBP-010) (https://www.courts.ca.gov/documents/subp010.pdf)
- Attachment Page (MC-025) (https://www.courts.ca.gov/documents/mc025.pdf)
- Notice to Consumer or Employee and Objection (SUBP-025) (https://www.courts.ca.gov/documents/subp025.pdf)
- Proof of Service by First-Class Mail (POS-030) (https://www.courts.ca.gov/documents/pos030.pdf)

This guide is for subpoenas for "Consumer" or "Employee" Records

These instructions are for Subpoenas for documents that are "consumer" or "employee" records. If you need other types of records, **use these instructions instead.**https://saclaw.org/resource_library/discovery-business-records-subpoena)

What is a "consumer record?" CCP § 1985.3(a)(1)

(http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=1985.3.)) defines them as:

Records from telephone companies; banks, insurance and financial services providers; health care providers; schools; attorneys; or accountants.

What is an "employee record?" CCP § 1985.6

(http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=1985.6.) defines them as:

- books, documents, or other writings or electronic data pertaining to employment of any employee or former employee.
- An employee is defined as individual who is or has been employed by the witness whose records are sought.



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A business records subpoena, also called "Deposition Subpoena for Production of Business Records," is used to obtain records from non-party businesses that have documents that can help you prove your case.

However, to protect people's privacy, subpoenas of consumer and employee records require an extra procedure to give the consumer/employee time to object. This can add as much as two weeks to the process, more if they object. The consumer/employee must be served at least 10 days (5 if you use personal service) before you serve the witness (CCP § 1985.3(b)(3)

(http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=1985.3.) and at least 25 days before the date of production (20 if you use personal service) (CCP § 2020.410

(http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.410.)). See the Worksheet to Determine Dates for Service at the end of this Guide.

Shortcut: consumer or employee can sign release.

You can skip the Notice to Consumer/Employee steps if the person whose records you need is willing to sign an authorization. Include it instead of the copy of *Notice to Consumer or Employee and Objection* in steps 9 and 10. Sample authorization forms can be found in *Cal. Forms of Pleading and Practice*, Ch.535, sec. 535:70-73.

Outline of Procedure

- 1. Choose production date and "deposition officer" (photocopy company). Fill out forms.
- 2. Serve consumer/employee and all parties.
 - At least 25 days before production date, have the consumer/employee served with Notice to Consumer/Employee and Deposition Subpoena plus Attachment. Have any other parties served, too.
 - Wait 10 days for objections. If no objections, move to "3."
- 3. Have the witness (the company or agency with records) *personally* served and have the parties served by mail.
 - At least 15 days before the production date, personally serve witness with Notice (showing that consumer/employee was served), Deposition Subpoena plus Attachment, and Proof of Service of Notice and Deposition Subpoena plus Attachment showing service on all parties.

What is a Deposition Officer?

Deposition Officers are professional photocopiers registered with the County Clerk. <u>Cal. Code of Civil Procedures (CCP) 2020.420 (https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=2020.420.&lawCode=CCP)</u>. They may be a photocopy shop or a company that specializes in assisting lawyers in litigation. Parties must use a Deposition Officer when subpoening business records.



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How do I find a Deposition Officer?

Ask an attorney or paralegal if they can recommend a service, or look under "Litigation Services" or "Attorney Support Services" online or in the Yellow Pages. An online search for "deposition officer for business records subpoena in sacramento" (or whatever region you are in) will give you a list as well.

Fee Waiver does not cover your costs

Note that there will be a fee for the Deposition Officer's service and that the third party is entitled to witness fees and copying costs. **These costs are not covered by a fee waiver.** You can add the cost to your judgment if you win the case.

Special Protection for Online & Phone Records

Telephone records, email, social media, and texts may require you to get the consumer's signature consenting to release. Cal. Public Utilities Code § 2891 and the Federal Stored Communications Act (18 U.S.C. §§ 2701-2712) protect these types of records. A sample authorization form can be found in Cal. Forms of Pleading and Practice, Ch.535, sec. 535:71.

If the consumer will not sign the release voluntarily, you may need to get a court order requiring the consumer to sign it. This process is not covered in this guide

Step-by-Step Instructions

1. Determine Whether the Documents Are "Consumer or Employee" Records

If they are not, use our Non-Consumer/Non-Employee guide (https://saclaw.org/resource_library/discovery-business-records-subpoena/) instead of this guide.

Contact a copy service in your area to see if they handle document subpoenas. The service you hire to do this is called the "Deposition Officer." The Deposition Officer must be must be a professional photocopier registered under California Business & Professions (Bus. & P) Code §§22450–22463 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=BPC§ionNum=22450.), with some exceptions. You may need

to contact several to find one that provides this service.

2. Set a Date and Location for Production, and Hire Your Deposition Officer

Select your date at least 15 days away for non-consumer/employee records, or at least 30 days away if the records are consumer/employee records.

Use the information in the Outline of Procedure to find a Deposition Officer.

3. Have the Court Clerk "Issue" Subpoena (Self-Represented Parties Only)

Take the *Deposition Subpoena for Production of Business Records* (SUBP-010) to the court where your case is pending to be "issued" (stamped with the court seal). In Sacramento, visit the main courthouse at 720 9th St., Room 102 (filing room).

Ask the clerk to issue them for you. When the clerk stamps it with the court's seal, it becomes an official court order. The clerk will probably do it right then. You can ask them to issue several blank subpoena forms if you think you will need them later. There is no fee for this.

Attorneys can sign subpoenas themselves as "officers of the court" and do not need to take this step.

When you receive the issued subpoena, make enough copies of the stamped subpoena for yourself, the witness, and all parties. You will serve these copies in later steps.

4. Complete the Required Forms

You will need four forms to subpoena consumer or employee business records:

- Deposition Subpoena for Production of Business Records (SUBP-010) (https://www.courts.ca.gov/documents/subp010.pdf)
- <u>Attachment (MC-025) (https://www.courts.ca.gov/documents/mc025.pdf)</u>, describing the records you need (you will number this "Attachment 3")
- Notice to Consumer or Employee and Objection (SUBP-025) (https://www.courts.ca.gov/documents/subp025.pdf)
- Proof of Service by First-Class Mail (POS-030) (https://www.courts.ca.gov/documents/pos030.pdf)

Completed samples are at the end of this Guide.

Make enough copies of all forms for yourself, the witness, and all parties. You will serve these copies in later steps.

NOTE: When you fill out a *Deposition Subpoena for Production of Business Records* (SUBP-010), there are three options for production in the first paragraph of the first page. Option "a" is having the records delivered to the Deposition Officer. It will be the easiest in most situations. Note that you must arrange to pay the witness their costs before taking delivery of the copies. Talk to your Deposition Officer about how to accomplish this.



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One option is to ask the Deposition Officer to pay the witness and then bill you.

Under option (b), a Deposition Officer goes to witness's place of business to pick up the copies. Under (c), the subpoenaing party [you] goes to the witness's place of business and copies the records. (CCP §2020.430 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.430.).

Most self-represented litigants should choose option (a).

5. Serve the Deposition Subpoena and Notice to Consumer or Employee

a. Serve the Consumer/Employee by Mail or Personal Service:

- Stamped Deposition Subpoena for Production of Business Records (SUBP-010) and Attachment (MC-025), and
- Notice to Consumer or Employee and Objection (SUBP-025).

You can have these served by mail to the consumer/employee's last-known address, or by personal service if you are low on time.

The person who is serving the Notice for you must complete the proof of service on the back of the original Notice to Consumer or Employee and Objection (SUBP-025). The server then gives the signed original Notice to you. You will use it in a later step.

b. Serve All Other Parties by Mail

If the only other party is the consumer/employee, skip this step.

Serve by mail all parties (or their attorneys) with copies of

- Stamped Deposition Subpoena for Production of Business Records (SUBP-010) and Attachment (MC-025), and
- Notice to Consumer or Employee and Objection (SUBP-025) (showing the signed proof of service on the back).

6. Wait for Consumer/Employee to Respond

Wait at least 10 calendar days (5 if you had the consumer personally served) before moving on to Step 7, "Serve the Witness."

The consumer/employee's deadline to object is 5 days before the production date. A non-party consumer/employee just needs to fill out the objection on Notice to Consumer or Employee and Objection (SUBP-025). A consumer/employee who is a party needs to file a motion to quash the Subpoena in court.

If the consumer/employee objects or files a motion to quash: the witness is not permitted to respond to



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your Deposition Subpoena. You may make a Motion to Compel Production (deadline: 20 days after service of the written objection), or file an Opposition to the Motion to Quash, as appropriate. Motions to Quash Subpoenas are not covered in this Guide; see a reference librarian for more information on this process. For more information, see our guide Motion to Compel Discovery Responses. (https://saclaw.org/resource_library/motion-to-compeldiscovery-responses/)

7. Serve the Witness (the Company or Agency with the Records) by Personal Service at Least 15 Days before Production Date

a. Serve Witness

Serve these documents at least 15 days before the production date. (CCP § 2020.410(c) (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.410.)

- Deposition Subpoena for Production of Business Records (SUBP-010)
- Attachment (MC-025)
- Notice to Consumer or Employee and Objection (SUBP-025), showing signed proof of service on the back.
- Proof of Service by Mail (POS-030) on all parties (unsigned but otherwise complete).

The server (a person over the age of 18 who is not a party to the case) must personally deliver the required documents on the witness or its representative, along with a check for fees. If the witness is an organization, any officer, director, custodian of records, or any agent or employee authorized by the organization to accept service of a subpoena can be served on behalf of the organization. (CCP § 2020.220 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.220.).)

The server then signs the proof of service form on the back of the *Deposition Subpoena for Production of Business Records* (SUBP-010) and returns it to you. Keep this in case you need it for a motion later.

b. Serve parties

In addition, serve all parties by mail with copies of all documents listed above. If they have attorneys, serve the attorneys instead.

The proof of service form should be completely filled out, but not signed. Make a copy of the unsigned proof of service before proceeding.

The server (a person over the age of 18 who is not a party to the case) must then mail a copy of the documents along with a copy of the unsigned proof of service form on the opposing attorney(s) or self-represented litigant(s).

The server then signs the original Proof of Service form, and gives it to you.



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Serve these documents at least 15 days before the production date. (CCP § 2020.410(c) (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.410.):

- Deposition Subpoena for Production of Business Records (SUBP-010)
- Attachment (MC-025)
- Proof of Service by Mail (POS-030) on all parties (unsigned but otherwise complete).

The server (a person over the age of 18 who is not a party to the case) must personally deliver the required documents on the witness or its representative, along with a check for fees. If the witness is an organization, any officer, director, custodian of records, or any agent or employee authorized by the organization to accept service of a subpoena can be served on behalf of the organization. (CCP § 2020.220 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CCP§ionNum=2020.220.).)

The server then signs the proof of service form on the back of the *Deposition Subpoena for Production of Business Records* (SUBP-010) and returns it to you. Keep this in case you need it for a motion later.

Fees Paid to the Witness:

The witness is entitled to payment of reasonable costs prior to providing the documents to the Deposition Officer. These costs include:

Reproduction costs of \$0.10 per page for documents 8 ½" x 14" or less; \$0.20 per page for copying documents from microfilm; and actual costs for oversize documents or documents requiring special processing.

Other Costs: The witness can request clerical costs of \$24 per hour per person; actual postage costs; and costs for necessary services of third persons, including retrieval from microfilm.

These costs are paid when the witness delivers the business records and an itemized statement listing costs. Evid C §§ 1563(b)(1), (2), & (3).

(http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EVID§ionNum=1563.)

If you requested to inspect the original documents at the witness's location, the witness is entitled to a flat fee of \$15, so write a check for the server to take along. Evid C §1563(b)(6). (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EVID§ionNum=1563.)

b. Serve the Other Party or Parties

Serve by mail all parties (or their attorneys) with copies of

 Stamped Deposition Subpoena for Production of Business Records (SUBP-010) and Attachment (MC-025).

8. Wait for the Documents

You're done for now. The Deposition Officer should receive the documents by your chosen production date.

If your Deposition Subpoena is ignored, or you get nothing but a written objection, you may need to file a motion in court to compel the witness to produce the documents. For more information, see our guide Motion to Compel Discovery Responses (https://www.saclaw.org/resource_library/motion-to-compel-discovery-responses/).

For Help

For assistance with a business records subpoena, your Deposition Officer may do the entire process (forms, service, and copying) for you for a fee. Ask an attorney or paralegal if they can recommend a service, or look under "Litigation Services" or "Attorney Support Services" online or in the Yellow Pages. An online search for "deposition officer for business records subpoena in sacramento" (or whatever region you are in) will give you a list as well.

For More Information

On the Web:

NOLO Law for All: "Formal Discovery: Gathering Evidence for Your Lawsuit (http://www.nolo.com/legalencyclopedia/formal-discovery-gathering-evidence-lawsuit-29764.html)"

This respected self-help site offers excellent information on discovery in general.

California Courts: "Getting Evidence for Court" (http://www.courts.ca.gov/xbcr/partners/getting-evidence.pdf)
This pamphlet, provided by the Judicial Council's website, contains information about preparing evidence for admission in a court trial or hearing.

At the Law Library:

The following books have information about preparing business records subpoenas:

- California Forms of Pleading and Practice KFC 1010 .A65 C3
- California Practice Guide: Civil Procedure before Trial KFC 995 .W45 Chap. 8, Discovery, Sec. 540-555.
- Litigation by the Numbers KFC 995 .G67 Chap.5, Discovery, Sec. 5.3.5.

These books give detailed discussion of the steps needed to use a business records subpoena. *Civil Procedure before Trial* in particular contains discussion of the applicable statutes and cases.

For examples of the types of documents you may want to request in different types of civil cases, see:

Deposition Checklists and Strategies KF 8900 .S33



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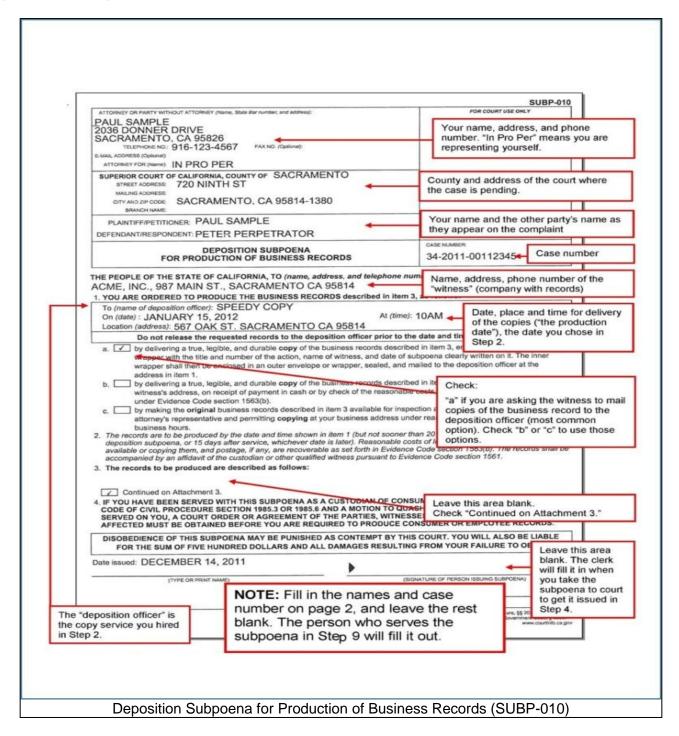
This book is divided into chapters by type of case (vehicular liability, premises liability, medical malpractice, etc.). Each chapter has a section on "Documents and Exhibits" which lists the types of documents that may be useful in that type of case.

California Points and Authorities KFC 1010. B4 (Ready Reference)
 Vol. 8, Chap. 81, Sec. 240-254
 Contains information and forms for consumer/employee objections.



Samples

Deposition Subpoena for Production of Business Records

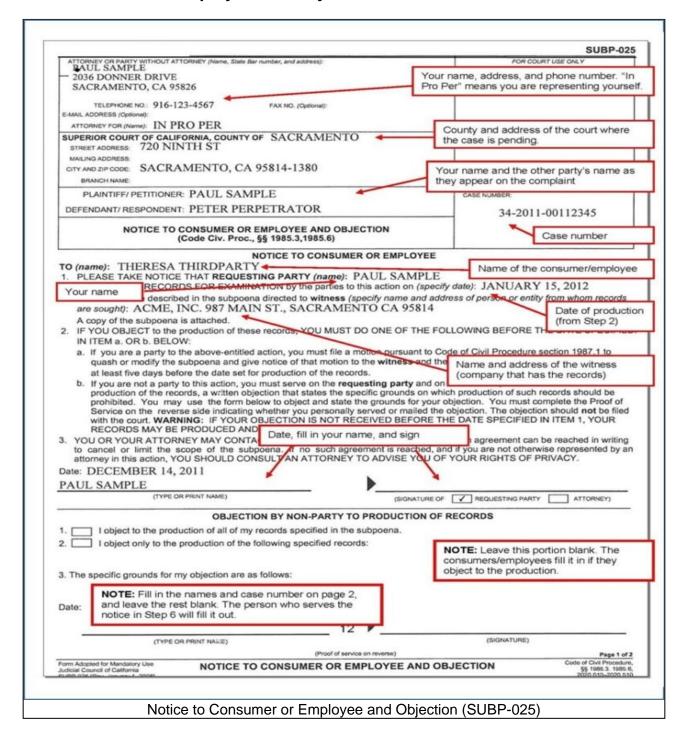






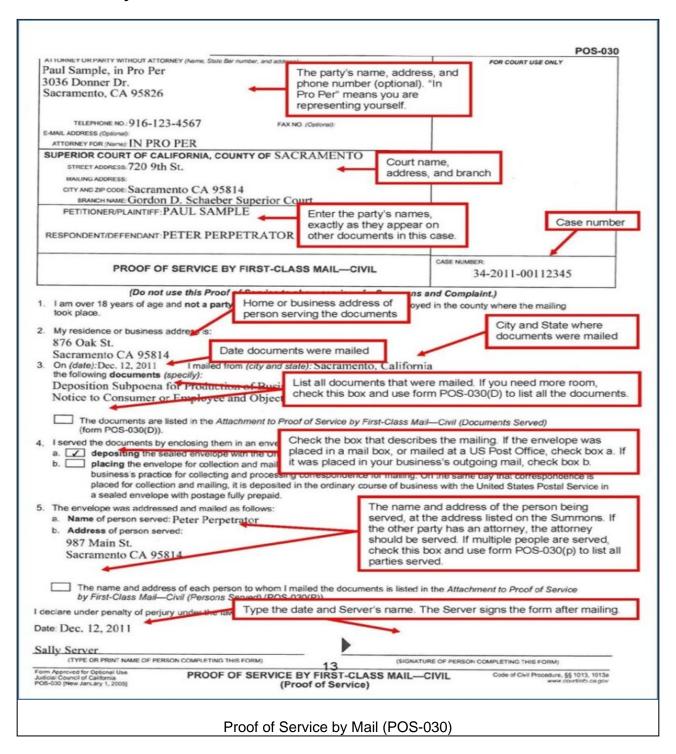
SHORT TITLE:	MG-025 CASE NUMBER:
Sample v. Perpetrator	34-2011-00112345
*	***************************************
Short title (party	1 v party 2) / be used with any Judicial Council (opm.) Case num
1 Any and all any and all police	reports, arrest reports, case reports, supplementary reports, street files,
laboratory reports, notes and mer	noranda, printed or otherwise, and files relating to the arrest of [Party Name],
date of birth of [Party Name], on	or about [Date of Arrest or Incident], at or near [Location].
2. Any and all phone records for	the year of [year or range of dates] pertaining to [name of Consumer/
Employee] at [Consumer/Employ	yee's phone number or numbers], including but not limited to text and data
and call records.	
3. Employment records for Empl	oyee [employee's name] whose Social Security number is,
and whose date of birth is	, including the following: All documents relating to Employee's
employment from [date] to [date correspondence, and W-2 forms.	e], including but not limited to pay checks, pay states reviews
correspondence, and w-2 forms.	
4. All doctations relating to med	ical and physical therapy, examinations, treatment and services rendered to
[Party] from [date] to the present statements, and billings.	, including but not limited to reports, summaries, prognoses, x-rays,
5. All documents relating to oper	ation, maintenance, and repair of the automobile [Party] was operating during
	of this action, including repair estimates, repair receipts, owner's manuals, my person or entity, including [Party], from [date] to the present.
and records of repairs made by a	ny person of chity, mending it arry i, from feater to the present
	Specifically describe each item or reasonably
	particularize each category of item to be produced
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Notice to Consumer or Employee and Objection





Proof of Service by Mail



Worksheet to Determine Dates for Service

Work backwards from the date you want to receive the documents (Date of Production).

- Choose the date for production of documents.
- Count backwards 15 days. If the 15th day is a holiday or weekend, keep going until you reach a workday. This is the last day the witness can be served. (It is a good idea to serve it a few days early, in case of problems with the service.)
- If you are requesting consumer/employee records: Choose the date you expect to *actually serve* the witness (on or before the date in step 2).
- Count backwards 10 days from the date you expect to actually serve the witness. Again, if the 10th day
 is a holiday or weekend, keep counting backwards until you reach a workday. This is the last day the
 Consumer/Employee can be served by mail.

If you are short on time, you can save a few days by having the Consumer/Employee personally served. In this case, you only have to count back 5 days from the date you expect to serve the witness.

Worksheet: Fill this out to figure out the dates (using a calendar can help):

Event:	Instructions:
Date of Production	Enter the date you want to receive the documents here:
Last day to serve the witness	Starting from the Date of Production, count backwards 15 calendar days. If the day you land on is a weekend or holiday, keep going until you reach a workday. This is the last day to serve the witness.
	Enter that date here://20
	You can serve the witness earlier, if you choose.
Day you actually plan to serve the witness	Enter the date you actually plan to serve the witness here:
Last day to serve the Consumer/Employee	Starting from the day you actually plan to serve the witness, count backwards 10 calendar days (5 if personally serving). If the day you land on is a weekend or holiday, keep going until you reach a workday. This is the last day to serve the Consumer/ Employee by mail.
	Enter that date here:/20
	You can serve the Consumer/Employee earlier, if you choose.

Date	Created
06/20)/2024